

# connection first



# Restorative Justice Program

## Mission

Our mission is to cultivate peace and healing through human connection. We do this with restorative practices and nonviolent communication.

## What Is Restorative Justice?

Restorative Justice (RJ) is a **voluntary process** that promotes **accountability** and **healing**. The RJ process includes a facilitated conversation amongst the remorseful person and the impacted parties.

### RJ asks:

- 1) What happened?
- 2) What are the root causes?
- 3) Who has been impacted and how?
- 4) What can be done to repair the harm?

### How RJ fosters accountability:

- The responsible person faces and hears how the impacted parties were affected
- Individuals co-create RJ agreements to repair the harm

### How RJ fosters healing:

- Considers and responds to the needs of the impacted parties
- Allows the responsible person to be reconnected to the community



## The Framework

**Priority:** Divert low-level offenders, reduce costs and burdens on the criminal justice system, and support healing and accountability.

### Outcomes:

- No criminal charges filed if responsible person successfully completes the program
- Impacted person is empowered in their healing process
- Reduced time, costs, and burden for attorneys and the court
- Long term recidivism is reduced



## Contact Us

### Email:

office@connectionfirst.org

### Website:

www.connectionfirst.org



We are a 501(c)(3) non-profit.